



Ezzree Institute
Alumni Association and Membership Body

Code of Ethical Conduct

August 24, 2025

The maintenance of high standards of ethical conduct is a central responsibility shared by all members of Ezzree Institute (EI) and its Alumni Association and Membership Body. All alumni must agree to adhere to the standard of conduct established by EI and delineated below.

IN RELATION TO THOSE SERVED – as a member of the EI Alumni Association and Membership Body:

- I affirm and respect the human dignity and individual worth of each person.
- I do not discriminate against anyone in the following categories, including but not limited to race, ethnicity, gender, age, belief/spiritual orienting system, national origin, sexual orientation, socioeconomic status, housing status, or disability.
- I respect the integrity and welfare of others, refraining from disparagement and avoiding emotional, sexual, or any other kind of exploitation.
- I approach the convictions of others with respect and sensitivity.
 - I refrain from the imposition of my theology, philosophical views, or cultural values on others.
 - I respect the laws, regulations, and other applicable rules regarding confidentiality
- I follow professionally established guidelines in all engagements involving human subjects and gain approval from the relevant institutional body as required.
- I maintain and respect appropriate boundaries as befitting a spiritual care provider and/or spiritual leader. This includes, but is not limited to:
 - I will not accept inappropriate gifts
 - I will not establish relationships that are of personal benefit to me
 - I will not act outside of the ethical bounds of my professional obligations
 - I will adhere to the guidelines of the organization(s) of which I am a part.

Initial here: _____

IN RELATION TO OTHER GROUPS – as a member of the EI Alumni Association and Membership Body:

- I maintain professional relationships with other persons in various organizations and in the community.
- I abide by the professional practice and/or teaching standards of the state, the community, and the institution in which employed.
- If, for any reason, I am not free to practice or teach according to conscience, I shall notify the employer.
- I do not claim professional qualifications that exceed my actual qualifications, directly or by implication.

- I do not misrepresent my affiliation with any institution, organization, or individual.
- I am responsible for correcting any misunderstanding regarding my professional qualifications immediately upon discovery.

Initial here: _____

IN RELATION TO MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS – as a member of the EI Alumni Association and Membership

Body:

- I will continue education and growth in adherence with professional membership organizations and certifying bodies.
- I will not secure unfair personal advantage through knowledge, position, or professional association.
- I will publicly represent Ezzree Institute only as authorized by its administration or governing body and will not intentionally make false, misleading, or incomplete statements about EI and its Alumni Association.

Initial here: _____

IN COLLEGLIAL RELATIONSHIPS – as a member of the EI Alumni Association and Membership Body:

- I respect the integrity and welfare of colleagues.
- I maintain professional relationships of respect, compassion, and kindness.
- I refrain from disparagement and emotional, sexual, or any other kind of exploitation.
- I take collegial and responsible action when concerns are expressed about my own or a colleague's incompetence, impairment, or misconduct.

Initial here: _____

IN CONDUCTING BUSINESS AFFAIRS – as a member of the EI Alumni Association and Membership Body:

- I will carry out administrative responsibilities in a timely and professional manner.
- I will implement sound fiscal practices with regard to my professional responsibilities.
- I will maintain accurate financial records and protect the integrity of funds entrusted to my care
- I will distinguish my own private opinions from those of EI and its Alumni Association.

- All statements in advertising will accurately describe the organization in which I am involved.

Initial here: _____

IN THE USE OF TECHNOLOGY – as a member of the EI Alumni Association and Membership Body:

- In public discourse, including online, I will refrain from making comments as a representative of Ezzree Institute and/or its Alumni Association unless specifically authorized to do so.
- I will obtain permission before posting on social media any identifying information regarding individuals, including photographs.
- I will respect copyright laws and intellectual property.
- I will maintain the same standards of ethical conduct and professional boundaries online as I do in person.

Initial here: _____

IN PERSONAL AND PROFESSIONAL PRACTICES – as a member of the EI Alumni Association and Membership Body:

- I will seek consultation / guidance / supervision from a trusted peer or group of peers when I encounter situations where personal and/or public ethical quandaries are presented. I will rely on feedback from and consultation with peers and colleagues as a regular part of my practice.
- As appropriate for my personal and professional development and area(s) of expertise, I will engage in continuing education that can be demonstrated, if asked, for a minimum of 50 hours per year. These categories can be accomplished independently and/or through conferences, classes, psychotherapy, and any means through which personal development is augmented.
- I will engage in a periodic, structured peer review as determined by the Alumni Association. As part of my peer review, I will demonstrate a commitment to my own wellbeing in order to best maintain healthy interactions in my professional responsibilities.

Initial here: _____

By signing below, I confirm that I have read and understand the Ezzree Institute Alumni Association and Membership Body Code of Ethical Conduct and will comply with this Code in all professional activities.

Name (printed): _____

Signature: _____

Date: _____